

Superintendent + Project Manager Boot Camp

A five-day, in-person construction leadership program designed to replace reactive project management with visible planning systems, reliable team rhythms, and practical field leadership habits.

DATE	LOCATION	TUITION	TEAM RATE
September 21-25, 2026	Phoenix, Arizona	\$5,000 + \$125 fee	10% off at 4+ seats

THE BUSINESS NEED

Projects do not need more heroics. They need a system.

Field and project leaders are often expected to solve late handoffs, unclear ownership, schedule disconnects, trade conflicts, and daily fire drills through effort alone. Boot Camp gives leaders a connected operating model for planning, communication, and execution.

THE REQUEST

Approve attendance and travel for this five-day program.

- Five full days of hands-on training
- Lunch, snacks, beverages, and materials included
- Travel and lodging excluded
- Certificate of Completion included
- Post-camp support included

1 Capabilities the participant will build

Visible project flow

Macro and Norm Takt planning, zoning, logistics, and sequence.

Reliable commitments

Pull Planning and coordination that respect trade knowledge.

Daily operating rhythm

Day plans, worker huddles, team huddles, and meeting flow.

Problem-solving

IDS - Identify, Discuss, Solve - and roadblock removal.

Field-office alignment

Shared visual language for risk, procurement, and production.

Healthier leadership

Focus, feedback, personal organization, and team balance.

2 Expected return to the company

Immediate application

The participant returns with practical planning, huddle, logistics, and problem-solving systems that can be applied on an active project.

Shared system value

Sending multiple leaders creates shared language and reinforces a consistent operating model across field and project management.

Approval requested

Approve registration, travel, lodging, and protected attendance time. The participant agrees to return with an implementation plan and share the most useful systems with the project or operations team.

APPROVER NAME / SIGNATURE

DATE

What happens during the week

The curriculum moves from the leader, to the project, to production flow, to daily execution, and finally to implementation back at work.

01	Stabilize the leader	Purpose, focus, leadership blockers, personal organization, IPCS, Macro Takt planning, logistics, and team health.
02	Stabilize the project	Fresh Eyes review, schedule and procurement issues, preconstruction, project setup, and hands-on Takt simulation.
03	Build flow	Pull Planning, Norm Plan updates, zoning, risk alignment, meeting systems, and structured problem-solving.
04	Run the day	Day Planning, worker and team huddles, IDS sessions, feedback, and Lean system integration.
05	Lead the future	Leadership identity, communicating value, personal organization, implementation focus, and final closeout.

3 Recommended post-camp commitments

Within 7 days

- Debrief the manager and project team
- Select one planning or huddle system to install
- Define the first measurable behavior change

Within 30 days

- Review adoption and roadblocks
- Share one visual planning artifact
- Identify the next system to implement

WHO SHOULD ATTEND

- Superintendents and assistant superintendents
- Project managers and project engineers
- Foremen and emerging field leaders
- Operations leaders building a common system

WHAT IS INCLUDED

- Instruction, exercises, and simulations
- Training materials and supplies
- Lunch, snacks, coffee, and beverages
- Certificate and post-camp support

“Most impactful training I have ever attended.”

BOOT CAMP PARTICIPANT

4 Contact and registration

Elevate Construction

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Important planning note

Confirm current availability, event policies, travel details, group pricing, and the final daily schedule before booking.